

# DON'T MISS OUT!

## 2021 Open Enrollment

November 1 - November 20



### 10 Things You Need to Know:

1. The Open Enrollment period for Health, Dental, Vision & Supplemental Life will end on November 20<sup>th</sup> this year
2. The Open Enrollment period for Supplemental Life insurance has been changed to coincide with the Health & Flexible Spending Open Enrollment.
3. BW will continue to offer Health & Prescription coverage through Medical Mutual & Dental/Vision through MetLife
4. If you plan to continue to cover a spouse or enroll a spouse in 2021, you will need to submit a completed Spousal Waiver Determination Form for 2021.
5. If you wish to participate in a Dependent Care or Medical Care Flexible Spending Account (FSA) in 2021, you will need to complete a new enrollment form for this benefit in 2021.
6. BW will continue to contribute to the HSA for those employees who elect the CDHP in 2021: \$750 Single/\$1,500 Family
7. Due to COVID protocols, Open Enrollment information will be shared via HR's MyBW portal site, as well as the new Virtual Open Enrollment site

**Visit the Virtual Benefits Fair for more information:**

**[www.oswald-connect.com/bwu](http://www.oswald-connect.com/bwu)**

*Questions?*

*Attend one of the Virtual Town Hall sessions; information to come via email*

**BW**  
BALDWIN  
WALLACE  
UNIVERSITY

# Open Enrollment is Coming!

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### WHAT IS CHANGING?

The good news is – not much! There will be no changes to your benefit plans in 2021. Employee costs on the medical plan will increase by 5% on the PPO plan with no increase to the HSA.

### WHERE DO I GET MORE INFORMATION?

Visit the **Virtual Benefits Fair** at [www.oswald-connect.com/bw](http://www.oswald-connect.com/bw) & be on the lookout for more information on Virtual Townhall meetings to be sure you sign up.

### HAVE YOU CONSIDERED THE HSA PLAN?

Triple Tax  
Savings

Contribution from BW to your HSA:  
Single \$750    Family \$1,500

## DON'T FORGET!

**This is your ONLY chance to make changes to your benefits for 2021  
Don't miss the 11/20 deadline!**

Questions? Visit the Virtual Benefits Fair site at [www.abccompany.com](http://www.abccompany.com)

